

July 25, 2025

To whom it may concern

Company name: OBIC Co., Ltd.
Name of representative: President and COO Shoichi Tachibana
(Securities code 4684; TSE Prime Market)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted
Share-Based Remuneration

OBIC Co., Ltd. (the "Company") hereby announces that it has completed today, as described below, the payment procedure for the disposal of treasury shares as restricted share-based remuneration, which was resolved at the meeting of the Board of Directors held on June 26, 2025. For further details, please refer to "Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated June 26, 2025.

1. Overview of disposal

(1) Date of disposal	July 25, 2025
(2) Class and number of shares to be disposed of	21,700 common shares of the Company
(3) Disposal price	¥5,462 per share
(4) Total amount of disposal price	¥118,525,400
(5) Scheduled recipients	Directors of the Company (excluding outside directors.) 3 persons 21,700 shares
(6) Other matters	The Company has submitted an extraordinary report pursuant to the Financial Instruments and Exchange Act regarding the Disposal of Treasury Shares.